

Unconscious Bias Training



TRUE CHANGE
ALLIANCE

At TCA, we believe that we should not strive to eliminate our unconscious bias. That is not possible. We will provide strategies to actively make our biases conscious, reducing the negative impact on people, teams and organizations.

Desired Outcomes:

- ◆ Define and recognize unconscious bias
- ◆ Identify previous unconscious biases and misinformation in self, others and in organizations
- ◆ Take personal action to unlock employee change potential



Unconscious Bias Part I (90 Minutes):

Grounding

- ◆ The Brain's role in Unconscious Bias
- ◆ SEEDS Model

Understanding Bias

- ◆ Organizational Case Studies
- ◆ Small Group Critique and Reflection

Taking Action

- ◆ Three Steps to Individual Action
- ◆ The Brain's role in Unconscious Bias (pt. 2)



Notes:

- ◆ TCA requests no more than 50 people per session
 - TCA is able to offer multiple sessions for your company
- ◆ Intellectual Property will be retained by TCA*
- ◆ Trainings may not be recorded

**TCA is able to build custom sessions. These sessions permit recording and will be left with your company for future use. Please reach out to discuss your needs.*